



Summary

Job Title

Band Musician

Department

Arts Ministry

Conducts/assist with instrumental performances by musical groups, such as bands, orchestras. Reports to Executive Director of Church Administrator

Key Responsibilities

RESULTS

Ministry Music

85%

- (1) Assists Music Director with the musical needs of Overcoming By Faith
- (2) Ensures song sequencing, assisting with adult and youth recordings and worship (keyboard as primary instrument)
- (3) Periodically updates music computer technology, attending training classes when needed
- (4) Attend weekly rehearsals
- (5) Assist with teaching music basics to all current and new OBF musicians
- (6) Create/assist with forming music blocks needed for various events
- (7) Play for scheduled services of the church, as well as weddings and funerals when requested

Equipment Maintenance

15%

- (1) Keeps ministry hardware, software and equipment up-to-date and in good working order
- (2) Troubleshoots equipment and software issues, performing repairs when necessary

Total

100%

CORE VALUES

Quality of Work	20%
<ul style="list-style-type: none"> Demonstrates accuracy and attention to details Takes responsibility for correcting errors to minimize the impact on others Proactively works to improve work quality/ streamline or improve processes and techniques Acquires appropriate information before making decisions Completes assignments on-time and in alignment with specifications/directions 	
Quantity of Work	20%
<ul style="list-style-type: none"> Helps others complete their workload during a time of need (poor health, home problems, etc.) Demonstrates ability to work with multiple deadlines successfully Implements new technology well 	
Job Knowledge	15%
<ul style="list-style-type: none"> Displays a high degree of expertise in their areas of job responsibility Demonstrates a desire to learn and apply new knowledge to their job Seeks out and uses new technology to improve the effectiveness of their work Integrates/learns new software and systems effectively and has ability to teach others Looks for new solutions to old or recurring problems 	
Attitude	15%
<ul style="list-style-type: none"> Models professionalism and contributes to a positive, productive working environment Accepts feedback from others and uses that feedback to improve their performance Maintains appropriate personal behavior Demonstrates composure in stressful situations Respects the decisions of administrators/co-workers within the organization 	
Attendance and Punctuality	15%
<ul style="list-style-type: none"> Remains engaged throughout their entire work day Maintains appropriate work attire or uniform Shows up to work on time and maintains regular attendance 	
Organizational Buy In	15%
<ul style="list-style-type: none"> Displays a strong commitment to helping grow and achieve the vision of our ministry Demonstrates a clear understanding of the company's mission statement and values Displays leadership qualities when presented the opportunity to lead Displays and Demonstrates a desire to learn and apply new knowledge to their job 	
Total	100%

Requirements

KNOWLEDGE, SKILLS, AND ABILITIES Knowledge of who to maintain and schedule repair of instruments in main & youth buildings. Skills in improving/maintaining the music quality of the band through training and rehearsals. Skills in assigning band parts for choir and worship songs. Ability to recruit new adult and youth musicians. Ability to train all musicians for all choir & worship songs. Ability to read/compose sheet music.

EDUCATION REQUIREMENTS High School Diploma or Higher

PHYSICAL DEMANDS The employee occasionally lifts or moves objects of a light to medium weight. The ability to hear and understand at a normal conversational level is required. Work is typically performed in an office environment with intermittent sitting, standing, or walking in various settings. Full range of hand and finger motion is required for playing musical instruments. SALARY/BENEFITS Salary is commensurate with education and work experience. Benefits include 12 ministry holidays, personal, annual and sick leave, and 401(K) option. TERMS OF EMPLOYMENT EMPLOYMENT CONTINGENT UPON SUCCESSFUL COMPLETION OF A BACKGROUND INVESTIGATION, FUNDING AND ALLOCATION OF POSITION IN ACCORDANCE WITH OVERCOMING BY FAITH'S APPROVED CALENDAR SCHEDULE APPROPRIATE TO THE POSITION HELD. CONTINUED EDUCATION CLASSES WILL NEED TO BE TAKEN PERIODICALLY IN ORDER TO MEET THE GROWING NEEDS OF OVERCOMING BY FAITH.