



Summary

Job Title

Children's Church Small Group Teacher (Seasonal)

Department

Education

This is position that requires a teacher to be passionate about teaching the Word of God in a way that is thought provoking, hands-on, and impacts the lives of children in a meaningful, life-changing manner.

Key Responsibilities

RESULTS

Inside the Classroom

50%

- Conduct a learning session appropriate to the needs and understanding of the children.
- Involve the children in the truth to be learned.
- Provide opportunity for the salvation of each children and the subsequent maturation in Christ.
- Arrive a minimum of 60 minutes before the announced starting time for Service to arrange materials and greet children.

Outside the classroom.

50%

- Prepare each lesson in a thorough manner appropriate to age group.
- Submit ideas for activities for your class.
- Attend semiannual leaders meetings and quarterly Lead Teachers Meetings.
- Notify the proper person well in advance of anticipated absences.

Performs duties based on assignment or other related duties as assigned

Total

100%

CORE VALUES

Quality of Work	20%
<p>Demonstrates accuracy and attention to details</p> <p>Takes responsibility for correcting errors to minimize the impact on others</p> <p>Proactively works to improve work quality/ streamline or improve processes and techniques</p> <p>Acquires appropriate information before making decisions</p> <p>Completes assignments on-time and in alignment with specifications/directions</p>	
Quantity of Work	20%
<p>Helps others complete their workload during a time of need (poor health, home problems, etc.)</p> <p>Demonstrates ability to work with multiple deadlines successfully</p> <p>Implements new technology well</p>	
Job Knowledge	15%
<p>Displays a high degree of expertise in their areas of job responsibility</p> <p>Demonstrates a desire to learn and apply new knowledge to their job</p> <p>Seeks out and uses new technology to improve the effectiveness of their work</p> <p>Integrates/learns new software and systems effectively and has ability to teach others</p> <p>Looks for new solutions to old or recurring problems</p>	
Attitude	15%
<p>Models professionalism and contributes to a positive, productive working environment</p> <p>Accepts feedback from others and uses that feedback to improve their performance</p> <p>Maintains appropriate personal behavior</p> <p>Demonstrates composure in stressful situations</p> <p>Respects the decisions of administrators/co-workers within the organization</p>	
Attendance and Punctuality	15%
<p>Remains engaged throughout their entire work day</p> <p>Maintains appropriate work attire or uniform</p> <p>Shows up to work on time and maintains regular attendance</p>	
Organizational Buy In	15%
<p>Displays a strong commitment to helping grow and achieve the vision of our ministry</p> <p>Demonstrates a clear understanding of the company's mission statement and values</p> <p>Displays leadership qualities when presented the opportunity to lead</p> <p>Displays and Demonstrates a desire to learn and apply new knowledge to their job</p>	
Total	100%

Requirements

- Knowledge of the Word of God
- Knowledge of how to plan engaging, creative lessons and activities
- Lifestyle that confirms spiritual and moral soundness
- Knowledge of ways to inspire participation in small groups, games, and whole class activities

- Ability to exercise creative thinking
- Ability to handle conflict and controversy tactfully
- Understands the dynamics of classroom management

The employee occasionally lifts or moves objects of a light to medium weight. The ability to hear and understand at a normal conversational level is required. Work is typically performed in an class room environment with intermittent sitting, standing, walking, jumping or running in various settings.